

EXTERNAL ADVERTISEMENT: VACANT POSITION

**APPLICATIONS ARE INVITED FROM SUITABLY QUALIFIED CANDIDATES FOR THE
FOLLOWING POSITION:**

INFRASTRUCTURAL DEVELOPMENT

POSITION	: PLANT OPERATORS X2
TASK GRADE	: 07
SALARY	: R221 447.82 – R287 450.71 PER ANNUM
DURATION	: PERMANENT
REF NO	: MNQ/CS/PO/26/20

MINIMUM REQUIREMENTS:

- ❖ Grade 10.
- ❖ Code 14 (EC) driver's license.
- ❖ Certificate of competency in Motor Grader Operation.
- ❖ 02 years of experience in grader operating.
- ❖ Experience in Lowbed operation will be an added advantage.

KNOWLEDGE AND SCOPE OF WORK:

Operating various plant such as lawn mowers, compactors, jackhammers, small tractors, small compressors, generators, cement mixers, pumps, high-pressure hoses, chainsaws, bush-chippers, tractors, hauler or dump-body, compactor landfill, loader, front-end, fork-lift, aquatic weed harvester, chip spreader, overhead track clamshell crane. Also performs basic maintenance on mechanical plant.

CORE FUNCTIONAL COMPETENCIES:

- ❖ **Operation Monitoring:** Watch gauges, dials, or other indicators to make sure a machine is working properly.
- ❖ **Quality Control Analysis:** Conduct tests and inspections of products, services, or processes to evaluate quality or performance.



Mnquma Local Municipality * 61 Blyth Street * Butterworth * 4960

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Tel: (047) 050 1100 * www.mnquma.gov.za

- ❖ **Operation and Control:** Control operations of equipment or systems.
- ❖ **Troubleshooting:** determine causes of operating errors and deciding what to do about it.
- ❖ **Workplace Safety:** Promote the principles of Occupational Health and Safety.
- ❖ **Planning and Organising:** ability to plan broad activities within specific timeframes and then to execute these activities according to plan.

Key Performance Areas:

- ❖ Establishing details of tasks (vehicle, materials and personnel).
- ❖ Inspecting safety devices, controls and lubricant level and reports defects identified to the immediate superior.
- ❖ Participating in the loading/ offloading sequences of material and equipment and correcting deviations from safety procedures.
- ❖ Inspecting safety devices, controls lubricant levels on grader and verbally report to the immediate superior.
- ❖ Washing and cleaning the plant, removing debris by using pressurized hose and specific cleaning material and attending to the basic removal replacement defective parts.
- ❖ Maneuvering plant and engaging controls to operate mechanisms to enable digging, demolition, loading and leveling sequences.

ADDITIONAL INFORMATION:

- ❖ Candidates will be subjected to screening, vetting and verification of qualifications.
- ❖ The successful candidate will be required to sign an employment contract, a performance agreement, Job description and a disclosure of financial interest.

INSTRUCTIONS TO APPLICANTS:

Interested candidates must please fill the application form completely and accurately, the form is obtainable from www.mnquma.gov.za and at Recruitment office – Tiyo Soga Building_ Mnquma Local Municipality together with CV, certified original ID copies and qualifications, original certified copies not older than six (06) months for the attention of Ms V. Mviko Director Corporate Services: Mnquma Local Municipality, P.O. Box 36, Butterworth, 4960 or hand deliver at Recruitment office, Tiyo Soga Building, no 61 Top Blyth Street Butterworth.

NB: Failure to comply with the above instructions will result in disqualification of your application.



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Late, faxed and emailed applications will not be considered.

For enquiries you can call the HR Office @ 047 050 1136/1120 during office hours.

The closing date for applications is 07 October 2026 at 16:30.

DISCLAIMER:

- ❖ Mnquma Local Municipality is an equal opportunity employer and is committed to the provisions of the Employment Equity Act No 55 of 1998 for the advancement of previously disadvantaged groups, people from designated groups are encouraged to apply.
- ❖ In terms of the approved Employment Equity Plan, the targeted group for this position is African Male or African Female.
- ❖ By submitting your application for a position at the Mnquma Local Municipality, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related processes.
- ❖ The Municipality reserves the right not to make an appointment.
- ❖ Any misrepresentation or failure to disclose material information on the application will automatically disqualify your application.
- ❖ You also consent to the following risk checks should your application be shortlisted: Credit Record, CV validation, Employment record verification, Criminal check, and Identity validation.

NB. Only short-listed candidates will be contacted and if you are not contacted within six weeks after the closing date you may regard your application as unsuccessful.


MR S. MAHLASELA
MUNICIPAL MANAGER

DATE

**MNQUMA
LOCAL MUNICIPALITY
17 SEP 2026**